

## Quality and Environmental Policy of Saltigo

1. Saltigo is a progressive, dynamic and future-oriented company. To this end, we set ourselves clear goals that we make known to all employees. Improvements and performance are measured and evaluated and results are documented.
2. We see our employees as the source of added value and creativity in our company and support their commitment to achieving improvements. We provide motivation for education and use information and training to foster awareness of safety, health, the environment and quality.
3. We respect social standards and values. We view personal integrity and mutual respect as basic principles of our corporate culture.
4. We employ the principles of Responsible Care® and sustainable development to safeguard employees, the environment and society. At Saltigo environmental protection, health, safety and quality are accorded the same priority as commercial efficiency.
5. Our products, services and actions reflect our commitment to quality and we see this as an integrated approach to corporate quality which takes into account the interests of customers, employees, suppliers, owners, neighbors and society.
6. We are a reliable, competent partner for our customers, recognizing their expectations early on, responding rapidly to their needs, and thereby continuously enhancing their satisfaction.
7. We consider our suppliers and service providers to be partners and select them on the basis of their expertise and reliability and also their compliance with our ethical corporate principles.
8. We are committed to comprehensive environmental protection and maximum safety. To achieve this, we develop environmentally friendly processes and minimize environmental impact to continually enhance our environmental performance.
9. We create trust in our corporate activities through open and respectful dialog with our customers, employees, suppliers, owners, authorities and the public, and provide the necessary information.
10. Throughout the world, we use a process-oriented, integrated management system that complies with the international ISO 9001 and ISO 14001 standards on quality and environmental management to constantly enhance our performance and achieve our goals effectively.

Openness to change and commitment to basic values are prerequisites for global success in a rapidly changing world. In signing this document, we underline the application of these principles to our actions and call on employees of Saltigo GmbH to act accordingly.

Saltigo GmbH, Langenfeld, June 3<sup>rd</sup> 2009

  
Wolfgang Schmitz  
CEO

  
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Head of HSEQ

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**LANXESS**  
Group